

11-22-04

**IN THE SCHOOL BOARD OF
MIAMI-DADE COUNTY, FLORIDA**

FILED

2004 DEC 22 A 11:28

THE SCHOOL BOARD OF
MIAMI-DADE COUNTY, FLORIDA,

Petitioner,

vs.

CASE NO. 04-1323

REM-CWS

CHARLES S. HEPBURN,

Respondent.

AT

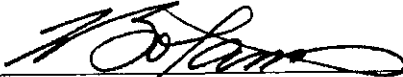
**FINAL ORDER OF THE SCHOOL BOARD
OF MIAMI-DADE COUNTY, FLORIDA**

THIS CAUSE having come on for hearing before The School Board of Miami-Dade County, Florida, at its regular meeting of December 15, 2004, upon the Administrative Law Judge's Recommended Order, recommending that the Notice of Specific Charges against Charles S. Hepburn be dismissed, and the Board having been fully advised in the premises, it is thereupon ordered by The School Board of Miami-Dade County, Florida, that:

1. The Administrative Law Judge's findings of fact, conclusions of law and recommendation, attached hereto, be and the same are hereby adopted as the Final Order of The School Board of Miami-Dade County, Florida;
2. The Notice of Specific Charges against Charles S. Hepburn is dismissed; and
3. The thirty (30) day suspension without pay is rescinded and Charles S. Hepburn shall receive any back pay forfeited during his suspension.

DONE AND ORDERED this 15th day of December, 2004.

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA**

By: 
Chair

Filed with the Clerk of The School Board of Miami-
Dade County, Florida, this 15th day of December,
2004.

APPEAL OF FINAL ORDER

This Order may be appealed by filing two (2) copies of a notice of appeal accompanied by a filing fee, as set out in section 120.68(2), Florida Statutes and Florida Rules of Appellate Procedure 9.110(b) and (c), within thirty (30) days of the rendition of this Final Order.